





## **Enhanced Competency Framework for Banking Practitioners**

With the aim of supporting capacity building and talent development for banking professionals, the Hong Kong Monetary Authority (HKMA) has been working together with the banking industry to introduce an industry-wide competency framework - "Enhanced Competency Framework (ECF) for Banking Practitioners" in Hong Kong.

The Hong Kong Institute of Bankers (HKIB) is the programme and qualification provider for the ECF on Cybersecurity, with the following objectives:

- To develop a sustainable talent pool of cybersecurity practitioners for the workforce demand in this sector; AND
- To raise and maintain the professional competence of cybersecurity practitioners in the banking industry

## **Overview of The Hong Kong Institute of Bankers**

HKIB has been serving the local banking community in the provision of professional training and certification services since 1963. HKIB is the first not-for-profit institution in Hong Kong to issue banking qualifications up to QF Level 6 under the HKQF, and was appointed by the Education Bureau as a Professional Qualifications Assessment Agency in August 2020. With an objective to maintain and further develop the territory's status as an international financial centre, the Institute works with the support of banks, regulators, financial institutions, academic institutions and various professional bodies to provide local banking practitioners with professional training and development opportunities.

In view of the changing landscape of the banking and financial services industry in Hong Kong and mainland China, as well as on a global scale, the importance of continuing to enhance the standards of professional development has gained increased attention. HKIB endeavours to provide and enhance its training and development products in order to equip its members with essential knowledge and skills that meet the industry's needs.

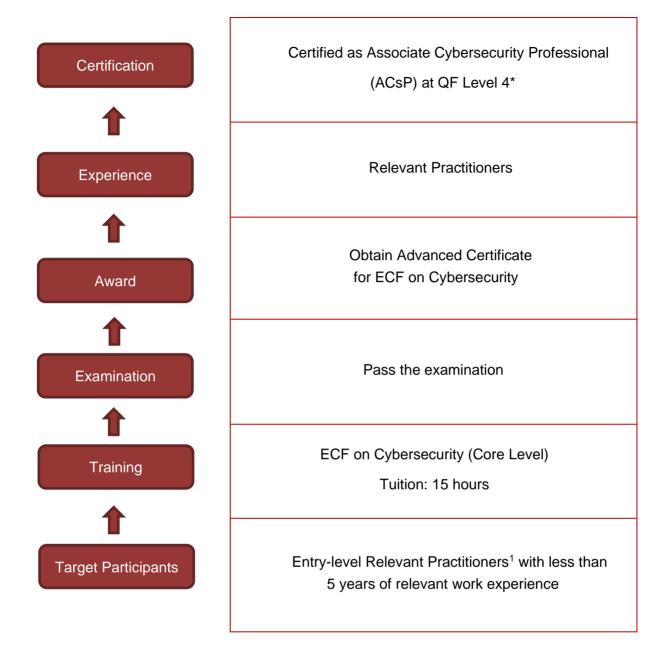
Since the implementation of ECF in 2018, various programmes for different job functions in banking industry have been developed and integrated into HKIB's flagship Certified Banker (CB) Programme which offer generalist, specialist, and strategic topics. The rationale for putting all programmes under one professional banking qualification is to promote an industry-based common qualifications benchmark. While ECF programmes offer "role-based" knowledge and certification to relevant practitioners, CB is offering a vocational qualification pathway for further career advancement, being continuously enhanced to nurture more holistic banking professionals and ultimately, supporting the industry to develop a continuous learning culture and a sustainable talent pool so as to maintain the competitiveness of Hong Kong as an international financial centre.

#### **Qualifications Framework**

The Professional Qualification "Associate Cybersecurity Professional (ACsP)" is recognized under the QF at Level 4\*.

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## **Becoming an Associate Cybersecurity Professional (ACsP)**



<sup>&</sup>lt;sup>1</sup> Relevant Practitioners are new entrants or existing practitioners engaged by an authorized institution to perform in roles ensuring operational cyber resilience

#### **Certified Individual (CI)**

ACsP holders will be registered as CI and included in a public register on HKIB website. The CI Register posted on HKIB website enables the public recognition of ACsP holders. To ensure your Professional Qualification reflected in the CI register, you are required to maintain a valid membership status with HKIB.

<sup>\*</sup> QR Registration No.: 20/000537/L4, Validity Period from 01/08/2020 to 31/07/2025

#### **Continuing Professional Development (CPD)**

The ACsP holders are required to comply with the following annual Continuing Professional Development (CPD) requirements in order to maintain the Professional Qualifications.

- Undertake a minimum of 20 CPD hours each year and
- 2. Hold a minimum of 120 CPD hours over every 3 years period.

For more details, please refer to Continuing Professional Development (CPD) Scheme on HKIB Website.

(Home > Membership > Individual Members > HKIB CPD Requirements)

#### ECF on Cybersecurity (Core Level) Programme Objectives

This programme is developed with the aim to nurture a sustainable talent pool of cybersecurity practitioners for the banking industry. Learners will learn the technical foundation of cybersecurity and the cybersecurity controls used in the banking environment. Also, learners will be equipped with the essential knowledge and tools to gain a better understanding of computer security vulnerabilities and typical security pitfalls, enabling them to identify potential security threats and apply early intervention to common cybersecurity problems.

# Programme Intended Learning Outcomes

Upon completion of the programme, candidates should be able to

- Describe the foundation of various network protocols and their hierarchical relationship in hardware and software.
- Apply the principles and knowledge of international standards to enhance network and system security.
- Apply cybersecurity related monitoring measures for managing different types of cybersecurity threats.
- Conduct a security incident response process and present an analysis of the results for management's review.
- Assess security risks in the cyber environment and IT systems by applying the IT Risk Management and Control principles.
- Conduct IT audits and security testing to assess cybersecurity risk protection.

### **Programme Outline**

- Enhance learners' comprehension of fundamental concepts, principles and theories in networking and cybersecurity which allow participants to apply in personal and work environment
- Acquire the knowledge of different aspects of cybersecurity:
  - Technical Foundation of Cybersecurity
  - Bank IT Security Controls
  - Cybersecurity Monitoring
  - Security Incident Response
  - IT Risk Management and Control
  - IT Audit
  - Security Testing
- Participants shall be able to identify potential security threats and apply early intervention to common cyber security problems

CSP-G-004 Last updated: 17 April 2023 **Entry Requirements** 

The progamme is open to both members and non- members of HKIB. Candidates must fulfil

the stipulated minimum entry requirements with:

Students of Associate Degree (AD)/ Higher Diploma (HD) in any disciplines (QF L4); OR

Equivalent qualifications or above: OR

Mature applicants 2 with 3 years of relevant banking experience with recommendations

from employer

**Learning Mode** 

Tuition (15 Hours)

**Medium of Instruction** 

Training is delivered in classroom setting and self- study in either Cantonese or English

supplemented with English materials.

All the examination questions are set in English only.

**Application** 

Applicants can submit their application via the electronic application form in HKIB webpage.

**General Enquiries** 

(852) 2153 7800 Tel:

Email: cs@hkib.org

Website: www.hkib.org

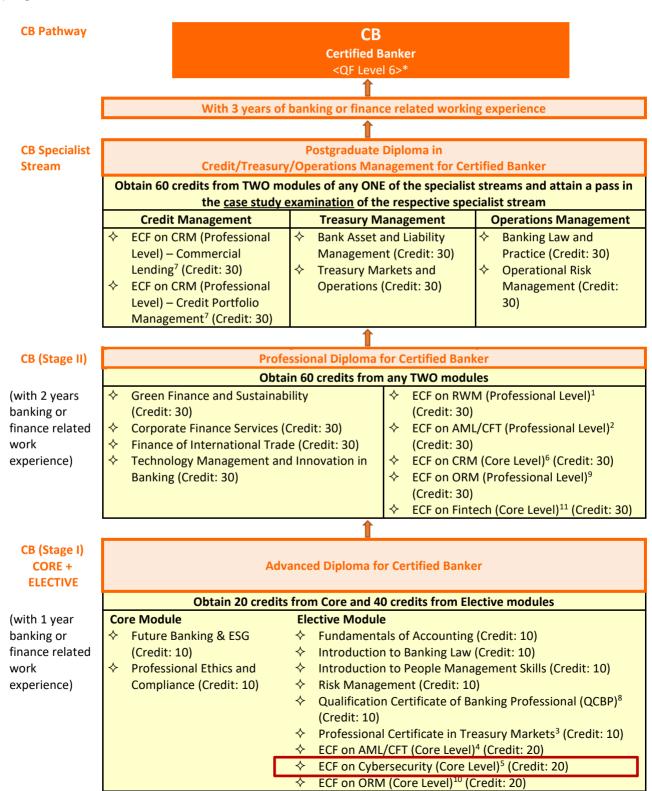
Address: 3/F Guangdong Investment Tower, 148 Connaught Road Central, Hong Kong

<sup>2</sup> Mature applicants (aged 21 or above) who do not possess the above academic qualifications but with relevant banking experience and recommendation from their employers will be considered on individual meri

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#### Integration of ECF in Certified Banker (CB)

Certified Banker (CB) is a professional banking qualification programme developed and offered by HKIB. This common qualification benchmark is intended to raise the professional competency of banking and financial practitioners in Hong Kong to meet modern demands, while providing a transparent standard with international recognition. The "ECF on Cybersecurity (Core Level)" has already been incorporated in CB (Stage I). You may refer to the CB Programme structure as below to plan for your learning path. Learners who have obtained a pass at the relevant examination can then apply for an exemption for the elective module "ECF on Cybersecurity" of the CB (Stage I) programme.



#### Notes:

- For exemption only. Holders of the Professional Certificate for ECF Retail Wealth Management (RWM) offered by HKIB are eligible to apply for "ECF RWM (Professional Level)" module exemption. Please refer to "ECF-RWM" for details.
- For exemption only. Holders of the Professional Certificate for ECF AML/CFT or respective grandfathered certificate are eligible to apply for ECF - AML/CFT (Professional Level) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF - AML/CFT" for details.
- 3. For exemption only. Holders of the Professional Certificate in Treasury Markets (i.e., ECF on Treasury Management (Core Level)) offered by LiPACE of HKMU are eligible to apply for module exemption.
- 4. For exemption only. Holders of the Advanced Certificate for ECF AML/CFT or respective grandfathered certificate (plus submission of the form Recognising Prior Learning Assessment Criteria for ECF AML/CFT (Core Level) are eligible to apply for module exemption. Please refer to "ECF AML/CFT" for details.
- For exemption only. Holders of the Advanced Certificate for ECF Cybersecurity offered by HKIB are eligible to apply for "ECF - Cybersecurity" module exemption. Please refer to "ECF - Cybersecurity" for details.
- 6. For exemption only. Holders of the Core Level Training Certificate for ECF CRM or respective grandfathered certificate are eligible to apply for ECF CRM (Core Level) Fundamentals of Bank Lending (M3) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF-CRM" for details.
- 7. For exemption only. Holders of the Professional Level Training Certificate for ECF CRM or respective grandfathered certificate are eligible to apply for ECF CRM (Professional Level) Advanced Commercial Lending (M4) or ECF CRM (Professional Level) Advanced Credit Risk Management and Regulatory Requirements (M5) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF-CRM" for details.
- 8. Holders of Qualification Certificate of Banking Professional (QCBP) who have passed the QCBP exam are eligible to apply for "QCBP" module exemption.
- 9. For exemption only. Holders of the Professional Certificate for ECF ORM or respective grandfathered certificate are eligible to apply for ECF ORM (Professional Level) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF-ORM" for details.
- 10. For exemption only. Holders of the Advanced Certificate for ECF ORM or respective grandfathered certificate are eligible to apply for ECF ORM (Core Level) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF-ORM" for details.
- 11. For exemption only. Holders of the Professional Certificate for ECF Fintech or respective grandfathered certificate are eligible to apply for ECF Fintech (Core Level) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF-Fintech" for details.

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<sup>\*</sup> For CB, the Professional Qualification of CB is recognised under the QF at Level 6. (QR Registration No.: 20/000543/L6) Validity period: 1/8/2020 – 31/7/2025